

EXHIBIT A

COMPARISON OF SPECIAL ASSIGNMENTS THAT PLAINTIFFS ALLEGE WERE DENIED IN VIOLATION OF SECTION 1981, TITLE VII, AND/OR FEHA

NO.	SPECIAL ASSIGNMENT (as alleged in SAC under Section 191, Title VII, and/or FEHA)	LOCATION (as alleged in SAC)	BRISC.	CROCK.	ECUNG	GADS.	HANEY	HARTS.	JOHN	JOHNS.	JONES	MANS.	MILL.	MINT.	MONTG.	NOBLE	PALM.	RICK.	ROANE	ROBIN.	SHERM.	TOM	WASH.	WILS.
1	System Integration, Chicago Flight Office, January-May 2012, given to RV Raskey	Chicago	X	X	X		X	X	X	X	X	X	X	X		X	X	X	X	X	X	X	X	X
2	Change Management, Chicago Flight Office, January-March 2012, given to MR Harris	Chicago	X	X	X		X	X	X	X	X	X	X	X		X	X	X	X	X	X	X	X	X
3	I-Pad Development, Chicago Flight Office, January-May 2012, given to JW Redman	Chicago	X	X	X		X	X	X	X	X	X	X	X		X	X	X	X	X	X	X	X	X
4	System Integration and Management, Chicago Flight Office, January-April 2012, given to RC Keller	Chicago	X	X	X		X	X	X	X	X	X	X	X		X	X	X	X	X	X	X	X	X
5	Human Factors and Change Reviews ("HFCR") Training, Denver Flight, January-March 2012, given to SC Hodges	Denver	X	X	X		X	X	X	X	X	X	X	X		X	X	X	X	X	X	X	X	X
6	Change Management, San Francisco Flight Office, January-April 2012, given to SW Wright	San Francisco	X	X	X		X	X	X	X	X	X	X	X		X	X	X	X	X	X	X	X	X
7	Sabre Training Instructor, Los Angeles Flight Office, February-May 2012, given to RA Milke	Los Angeles	X	X	X		X	X	X	X	X	X	X	X		X	X	X	X	X	X	X	X	X
8	Sabre Training, LAX, March 2012, given to DL Dobias	Los Angeles	X	X	X		X	X	X	X	X	X	X	X		X	X	X	X	X	X	X	X	X
9	Change Management, Washington D.C. Flight Office, March 2012, given to MB Covington	Washington D.C.	X	X	X		X	X	X	X	X	X	X	X		X	X	X	X	X	X	X	X	X
10	Change Management, Washington D.C. Flight Office, March-May 2012, given to AF Trueba	Washington D.C.	X	X	X		X	X	X	X	X	X	X	X		X	X	X	X	X	X	X	X	X
11	Change Management, Washington D.C. Flight Office, March and May 2012, given to KM Woods	Washington D.C.	X	X	X		X	X	X	X	X	X	X	X		X	X	X	X	X	X	X	X	X
12	HFCR and Change Management, Denver Flight Office, March 2012, given to PD Purkey	Denver	X	X	X		X	X	X	X	X	X	X	X		X	X	X	X	X	X	X	X	X
13	HFCR and Change Management, Denver Flight Office, March-April 2012, given to HA Loomis	Denver	X	X	X		X	X	X	X	X	X	X	X		X	X	X	X	X	X	X	X	X
14	Change Management, San Francisco Flight Office, March 2012, given to CS Difeo	San Francisco	X	X	X		X	X	X	X	X	X	X	X		X	X	X	X	X	X	X	X	X

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NO.	SPECIAL ASSIGNMENT (as alleged in SAC under Section 191, Title VII, and/or FEHA)	LOCATION (as alleged in SAC)	BRISC.	CROCK.	ECUNG	GADS.	HANEY	HARTS.	JOHN	JOHNS.	JONES	MANS.	MILL.	MINT.	MONTG.	NOBLE	PALM.	RICK.	ROANE	ROBIN.	SHERM.	TOM	WASH.	WILS.
15	Change Management, Washington D.C. flight Office, April 2012, given to JS Barath	Washington D.C.	X	X	X		X	X	X	X	X	X	X	X		X	X	X	X	X	X	X	X	X
16	HFCR, Los Angeles Flight Office, April 2012, given to LA Lee	Los Angeles	X	X	X		X	X	X	X	X	X	X	X		X	X	X	X	X	X	X	X	X
17	System Integration, Chicago Flight Office, April 2012, given to RD Brunette	Chicago	X	X	X		X	X	X	X	X	X	X	X		X	X	X	X	X	X	X	X	X
18	HFCR and Change Management, Denver Flight Office, April-May 2012, given to HE McVay	Denver	X	X	X		X	X	X	X	X	X	X	X		X	X	X	X	X	X	X	X	X
19	Change Management, San Francisco Flight Office, April 2012, given to CS Difeo	San Francisco	X	X	X		X	X	X	X	X	X	X	X		X	X	X	X	X	X	X	X	X
20	HFCR, San Francisco Flight Office, April 2012, given to Plaskon	San Francisco	X	X	X		X	X	X	X	X	X	X	X		X	X	X	X	X	X	X	X	X
21	Human Factors Facilitator, LAX, April 2012, given to MS Swint	Los Angeles	X	X	X		X	X	X	X	X	X	X	X		X	X	X	X	X	X	X	X	X
22	Human Factors Facilitator, SFO, April-October 2012, given to WH Sleeper	San Francisco	X	X	X		X	X	X	X	X	X	X	X		X	X	X	X	X	X	X	X	X
23	Change Management, SFO, April-November 2012, SJ Corsello	San Francisco	X	X	X		X	X	X	X	X	X	X	X		X	X	X	X	X	X	X	X	X
24	Human Factors Facilitator, SFO, April-October 2012, given to JE Rajacic	San Francisco	X	X	X		X	X	X	X	X	X	X	X		X	X	X	X	X	X	X	X	X
25	Human Factors Facilitator, JFK, May 2012, given to A. Sierra	New York	X	X	X		X	X	X	X	X	X	X	X		X	X	X	X	X	X	X	X	X
26	Sabre Training Instructor, Denver Flight Office, May 2012, given to RP Marty	Denver	X	X	X		X	X	X	X	X	X	X	X		X	X	X	X	X	X	X	X	X
27	Sabre Training Instructor, Denver Flight Office, May 2012, given to RH Zimmerman	Denver	X	X	X		X	X	X	X	X	X	X	X		X	X	X	X	X	X	X	X	X
28	Sabre Training Instructor, Denver Flight Office, May 2012, given to DW Moore	Denver	X	X	X		X	X	X	X	X	X	X	X		X	X	X	X	X	X	X	X	X
29	Sabre Training Instructor, Los Angeles Flight Office, May 2012, given to Al Calder	Los Angeles	X	X	X		X	X	X	X	X	X	X	X		X	X	X	X	X	X	X	X	X
30	Human Factors Training, LAX, May 2012, given to Harland	Los Angeles	X	X	X		X	X	X	X	X	X	X	X		X	X	X	X	X	X	X	X	X
31	I-Pad Development team, LAX, Jun 2012, given to Vince Krammer	Los Angeles	X	X	X		X	X	X	X	X	X	X	X		X	X	X	X	X	X	X	X	X

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NO.	SPECIAL ASSIGNMENT (as alleged in 5AC under Section 191, Title VII, and/or FEHA)	LOCATION (as alleged in 5AC)	BRISC.	CROCK.	ECUNG	GADS.	HANEY	HARTS.	JOHN	JOHNS.	JONES	MANS.	MILL.	MINT.	MONTG.	NOBLE	PALM.	RICK.	ROANE	ROBIN.	SHERM.	TOM	WASH.	WILS.
32	Training Committee, Denver Flight Office, July 2012, given to HA Loomis	Denver	X	X	X		X	X	X	X	X	X	X	X		X	X	X	X	X	X	X	X	X
33	Training Committee, Denver Flight Office, July 2012, given to SC Hodges	Denver	X	X	X		X	X	X	X	X	X	X	X		X	X	X	X	X	X	X	X	X
34	Training Committee, Denver Flight Office, July 2012, given to SW Wright	Denver	X	X	X		X	X	X	X	X	X	X	X		X	X	X	X	X	X	X	X	X
35	HFCR, SFO, September 2012, given to RL Aiken	San Francisco	X	X	X		X	X	X	X	X	X	X	X		X	X	X	X	X	X	X	X	X
36	Training Instructor, SFO, September 2012, given to AW Cole	San Francisco	X	X	X		X	X	X	X	X	X	X	X		X	X	X	X	X	X	X	X	X
37	Human Factors, SFO, September 2012, given to Flett	San Francisco	X	X	X		X	X	X	X	X	X	X	X		X	X	X	X	X	X	X	X	X
38	Human Factors, SFO, September 2012, given to Martinez	San Francisco	X	X	X		X	X	X	X	X	X	X	X		X	X	X	X	X	X	X	X	X
39	Human Factors, LAX, September 2012, given to Coles	Los Angeles	X	X	X		X	X	X	X	X	X	X	X		X	X	X	X	X	X	X	X	X
40	Change Management, SFO, October 2012, given to BT Mead	San Francisco	X	X	X		X	X	X	X	X	X	X	X		X	X	X	X	X	X	X	X	X
41	Change Management, SFO, October 2012, given to GJ Daley	San Francisco	X	X	X		X	X	X	X	X	X	X	X		X	X	X	X	X	X	X	X	X
42	Training Instructor, Denver Flight Office, November 2012, given to DL Dobias	Denver	X	X	X		X	X	X	X	X	X	X	X		X	X	X	X	X	X	X	X	X
43	I-Pad implementation, Chicago Flight Office, 2012, given to Ron Romine	Chicago	X	X	X		X	X	X	X	X	X	X	X		X	X	X	X	X	X	X	X	X
44	Flight Manager, Chicago Office, May 2009, given to Andrew Allen	Chicago	X		X		X	X				X	X				X	X		X	X		X	
45	Flight Operations Supervisor, LAX, 2009-2010, given to Dave Honda	Los Angeles	X		X		X	X				X	X				X	X		X	X		X	
46	Acting Assistant Chief Pilot, LAX, 2009-2010, given to Steve Hoehner	Los Angeles	X		X		X	X				X	X				X	X		X	X		X	
47	Acting Assistant Chief Pilot, LAX, 2009-2010, given to Steve Bogert	Los Angeles	X		X		X	X				X	X				X	X		X	X		X	
48	Flight Operations Specialist, LAX, 2010-2011, given to Burt Race	Los Angeles	X		X		X	X				X	X				X	X		X	X		X	

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49	Recruiting Pilots, Reno, NV, 2011, given to Sarah Bull	Reno	X																		X			
50	Leadership Development Program, World Headquarters Chicago IL, November 2012, given to Angela Urbina	Chicago				X									X									
51	Leadership Development Program, World Headquarters Chicago IL, November 2012, given to Matthew Schneider	Chicago				X									X									
52	Supervisor Airport Operations Ramp Service, Dulles, Aug 2013, given to Marcello Merlin	Dulles				X									X									
53	Global Services, [location not identified, implied Dulles Airport], January 2013, given to John Connor	Dulles				X									X									
TOTALS:			49	43	48	4	48	48	43	43	43	48	48	43	4	43	48	48	43	48	49	43	48	43
Plaintiffs who plead at least 43 identical special assignments under Section 1981, Title VII, and/or FEHA:			20																					
Plaintiffs who plead a total of 48 identical special assignments under Section 1981, Title VII, and/or FEHA:			11																					
Plaintiffs who plead a total of 4 identical special assignments under Section 1981, Title VII, and/or FEHA:			2																					
Plaintiffs who plead additional special assignments:			2																					
COLOR KEY																								
Orange: Represents special assignments allegedly denied in violation of Title VII. (Some of these special assignments are also alleged under Section 1981 and/or FEHA).																								
Yellow: Represents special assignments allegedly denied in violation of Section 1981 and/or FEHA, but not Title VII.																								

EXHIBIT B

COMPARISON OF UNPOSTED POSITIONS THAT PLAINTIFFS ALLEGE WERE DENIED IN VIOLATION OF SECTION 1981 OR TITLE VII

NO.	UNPOSTED POSITIONS (as alleged in SAC under Section 1981 or Title VII)	LOCATION (as alleged in SAC)	BRISC.	CROCK.	ECUNG	GADS.	HANEY	HARTS.	JOHN	JOHNS.	JONES	MANS.	MILL.	MINT.	MONTG.	NOBLE	PALM.	RICK.	ROANE	ROBIN.	SHERM.	TOM	WASH.	WILS.
1	Flight Operations Duty Manager, Northeast Region, 2011, given to Marty Neary	Northeast Region	X	X	X		X	X	X	X	X	X	X	X		X	X	X	X	X	X	X	X	X
2	Flight Operations Duty Manager, Northeast Region, Aug 2011, given to Johnnie Quinn	Northeast Region	X	X	X		X	X	X	X	X	X	X	X		X	X	X	X	X	X	X	X	X
3	Assistant Chief Pilot, Dulles International Airport, 2011, given to Rich Parella	Dulles	X	X	X		X	X	X	X	X	X	X	X		X	X	X	X	X	X	X	X	X
4	Director of Pilot Recruitment & Development, Denver CO, 2011, given to Marc Champion	Denver	X	X	X		X	X	X	X	X	X	X	X		X	X	X	X	X	X	X	X	X
5	767 Fleet Standards Captain, Denver CO, 2011, given to Jeffrey De Paolis	Denver	X	X	X		X	X	X	X	X	X	X	X		X	X	X	X	X	X	X	X	X
6	Flight Operations Duty Manager, Dulles International Airport, 2012, given to Lawrence Panetta	Dulles	X	X	X		X	X	X	X	X	X	X	X		X	X	X	X	X	X	X	X	X
7	Chief Pilot, Dulles to SFO, 2008, given to Allan Twigg	Dulles	X		X		X	X				X	X				X	X		X	X		X	
8	Acting Chief Pilot, SFO, 2008, given to Jim Barnes	San Francisco	X		X		X	X				X	X				X	X		X	X		X	
9	Acting Chief Pilot, LAX, 2008, given to Tad Gordon #706	Los Angeles	X		X		X	X				X	X				X	X		X	X		X	
10	Flight Operations Duty Manager, LAX, 2008, given to Alberto Diaz	Los Angeles	X		X		X	X				X	X				X	X		X	X		X	
11	Assistant Chief Pilot, SFO, 2009, given to Curt Hughes	San Francisco	X		X		X	X				X	X				X	X		X	X		X	
12	Director of Safety and Security, Chicago IL, Nov 2009, given to Claudia Gerstle	Chicago	X		X		X	X				X	X				X	X		X	X		X	
13	Chief Pilot, SFO, 2010, given to Andy Allen	San Francisco	X		X		X	X				X	X				X	X		X	X		X	
14	Assistant Chief Pilot, Chicago IL, 2010, given to James Barnes	Chicago	X		X		X	X				X	X				X	X		X	X		X	
15	Leadership Development, Dulles, June 2011, given to Barbara Cobb	Dulles				X									X									

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16	General Manager, Harrisburg Airport, Sept 2011, given to Barbara Cobb	Harrisburg, PA				X									X									
17	Assistant Chief Pilot, Washington, 2011, given to Rich Parella (John SAC ¶ 35)	Washington							X															
18	Director of Pilot Recruitment & Development, Denver, CO, 2011, given to Marc Champion (John SAC ¶ 61)	Denver							X															
TOTALS:			14	6	14	2	14	14	8	6	6	14	14	6	2	6	14	14	6	14	14	6	14	6
	Plaintiffs who plead at least 6 identical unposted positions under Title VII or Section 1981:	20																						
	Plaintiffs who plead a total of 14 identical unposted positions under Title VII or Section 1981:	11																						
	Plaintiffs who plead a total of 2 identical unposted positions under Title VII or Section 1981:	2																						
	Plaintiffs who allege additional unposted positions under Title VII or Section 1981:	1																						
COLOR KEY																								
Orange: Represents unposted positions allegedly denied in violation of Title VII. (Some of these unposted positions are also alleged under Section 1981).																								
Yellow: Represents unposted positions allegedly denied in violation of Section 1981, but not Title VII.																								

EXHIBIT C

COMPARISON OF POSTED POSITIONS THAT PLAINTIFFS ALLEGE WERE DENIED IN VIOLATION OF SECTION 1981, TITLE VII, AND/OR FEHA

NO.	POSTED POSITION (as alleged in SAC* under Section 1981, Title VII, and/or FEHA)	LOCATION (as alleged in SAC)	BRISC.	CROCK.	ECUNG	GADS.	HANEY	HARTSF.	JOHN	JOHNS.	JONES	MANSW.	MILL	MINT.	MONTG.	NOBLE	PALM.	RICK.	ROANE	ROBIN.	SHERM.	TOM	WASH.	WILS.
1	Line Check Airman - Houston - 2010	Houston	X																					
2	Line Check Airman - Houston - 2012	Houston	X																					
3	767 Pilot Instructor - Denver, CO, 12/2010 - 10/2011	Denver		X																				
4	A320 Temporary Job Share Standards Captain - Denver, CO, 12/2010 - 10/2011	Denver		X																				
5	Assistant Chief Pilot - DEN/LAX, 12/2010 - 10/2011	Denver/Los Angeles		X																				
6	Assistant Chief Pilot - SFO/SEA, 12/2010 - 10/2011	San Francisco/Seattle		X																				
7	Assistant Chief Pilot - IAD/JFK, 12/2010 - 10/2011	Dulles/New York		X																				
8	Director of Flight Operations - Chicago, IL, 12/2010 - 10/2011	Chicago		X																				
9	Domestic Flight Operations -Senior Manager - Chicago, IL, 12/2010 - 10/2011	Chicago		X																				
10	International Flight Operations - Senior Manager - Chicago, IL, 12/2010 - 10/2011	Chicago		X																				
11	Managing Director - Flight Operations - Chicago, IL, 12/2010 - 10/2011	Chicago		X																				
12	Managing Director - Flight Training - Denver, CO, 12/2010 - 10/2011	Denver		X																				
13	Managing Director - System Chief Pilot - Chicago, IL, 12/2010 - 10/2011	Chicago		X																				
14	Managing Director - Technology and Flight Test - Chicago, IL, 12/2010 - 10/2011	Chicago		X																				
15	A320 Standards Captain - Denver, CO, 12/2010 - 10/2011	Denver		X																				
16	767 Standards Captain - Denver, CO, 12/2010 - 10/2011	Denver		X																				
17	Manager of Airport Operations, Newark, NJ, 2011	Newark				X																		
18	Line Check Airman - Instructor Pilot - San Francisco - February 2009	San Francisco						X																
19	Managing Director - Pilot Contract Administration - Flight Operations, Chicago, IL, 2/4/2011, received by Mark Seeby	Chicago							X															
20	Senior Manager - Fleet Standards - 737, IAH, 04/18/2011, received by Michael Zadrowski	Houston							X															
21	Senior Manager - Fleet Standards - 757/767 - DEN, 04/18/2011, received by Stephen Williams	Denver							X															
22	Senior Manager - Fleet Standards - 747 - DEN, 04/18/2011, received by Dean McDavid	Denver							X															

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23	Senior Manager - Fleet Standards - 777/787 - DEN, 04/18/2011, received by Gary Peterson	Denver							X															
24	Senior Manager - Fleet Training - 747/777/787 - DEN, 04/18/2011, received by Charlie Oliver	Denver							X															
25	Senior Manager - Fleet Training - 757/767 - DEN, 04/18/2011, received by David Tornabene	Denver							X															
26	Senior Manager - Fleet Training - A320 - DEN, 04/18/2011, received by Carol Cameron White	Denver							X															
27	Senior Manager - Fleet Standards - A320 - DEN, 04/18/2011, received by Emil Lassen	Denver							X															
28	Senior Manager - Fleet Standards - 787 - IAH, 12/08/2011, received by Dave Lundy	Houston							X															
29	Assistant Chief Pilot - Washington, 6/15/2011, received by Chris Bird	Washington							X															
30	Assistant Chief Pilot - Chicago, 6/15/2011, received by Cal Bagby	Chicago							X															
31	Assistant Chief Pilot - Chicago, 6/15/2011, received by Chris Bales	Chicago							X															
32	Assistant Chief Pilot - Chicago, 6/15/2011, received by Jim Barnes	Chicago							X															
33	Assistant Chief Pilot - Chicago, 6/15/2011, received by Jeff Bayless	Chicago							X															
34	Line Training Manager - 737 IAH/DEN, 6/20/2011, received by John Bauer	Houston/Denver							X															
35	Line Training Manager - 747 DEN, 6/20/2011, received by Tom Spratt	Denver							X															
36	Line Training Manager - 777/787 DEN/IAH, 6/20/2011, received by Troy Maddox	Denver/Houston							X															
37	Line Training Manager - A320 DEN, 6/20/2011, received by Ron Davis	Denver							X															
38	Flight Operations Duty Manager - EWR, 7/22/2011, received by Scott Klein	Newark							X															
39	Flight Operations Duty Manager - EWR, 7/30/2012, received by Richard Howard	Newark							X															
40	Flight Operations Duty Manager - WHQ, 7/22/2011, received by Mo Morsey	Chicago							X															
41	Flight Operations Duty Manager - IAD, 7/30/2012, received by Martin Neary	Dulles							X															
42	Flight Operations Duty Manager - IAD, 7/22/2011, received by John Quinn	Dulles							X															

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43	Flight Operations Duty Manager - IAD, 7/22/2011, received by Michael Weber	Dulles							X															
44	Flight Operations Duty Manager - ORD, 7/30/2012, received by Jim Sasser	Chicago							X															
45	Flight Operations Duty Manager - ORD, 7/30/2012, received by Kevin Harrigan	Chicago							X															
46	Flight Operations Duty Manager - DEN, 7/22/2011, received by Clark Clodfelder	Denver							X															
47	Flight Operations Duty Manager - DEN, 7/30/2012, received by Rob Pikowski	Denver							X															
48	Flight Operations Duty Manager - IAH, 7/30/2012, received by Laszlo Horanyi	Houston							X															
49	Flight Operations Duty Manager - IAH, 7/22/2011, received by Dave Sambrano	Houston							X															
50	Director - Flight Training Support, Denver, CO, 9/6/2011, received by Mike McCasky	Denver							X															
51	Assistant Chief Pilot - Washington, 1/16/2012, received by Omar Garcia	Washington							X															
52	Flight Ops Leadership Development Associate, in Newark NJ, Denver CO, and Chicago IL, 4/2/2012, received by Carol Difeo	Newark, Denver, Chicago							X															
53	Flight Ops Leadership Development Associate, in Newark NJ, Denver CO, Chicago IL, 4/2/2012, received by Robert Fuschino	Newark, Denver, Chicago							X															
54	Job Share Standards Capt A320, Denver CO, 3/30/2012, received by Darius Pirzadeh	Denver							X															
55	Program Manager - Flt Ops fleet Trng B787, Houston, TX, 10/19/2012, received by Lynn Nelson	Houston							X															
56	Assistant Chief Pilot - Denver, 1/16/2012, received by Bob Early	Denver							X															
57	Chief Pilot - Newark, 10/3/2011, received by Mike Bowers	Newark							X															
58	Standards Captain - B767, Denver CO, 9/19/2011, received by Jeffrey De Paolis	Denver							X															
59	Senior Manager Intl Flight Operations, Chicago, IL, 6/14/2011, received by Andy Jost	Chicago							X															
60	Senior Manager Domestic Flight Operations, Chicago, IL, 6/14/2011, received by James C. White	Chicago							X															

COMPARISON OF POSTED POSITIONS THAT PLAINTIFFS ALLEGE WERE DENIED IN VIOLATION OF SECTION 1981, TITLE VII, AND/OR FEHA

NO.	POSTED POSITION (as alleged in SAC* under Section 1981, Title VII, and/or FEHA)	LOCATION (as alleged in SAC)	BRISC.	CROCK.	ECUNG.	GADS.	HANEY	HARTSF.	JOHN	JOHNS.	JONES	MANSW.	MILL	MINT.	MONTG.	NOBLE	PALM.	RICK.	ROANE	ROBIN.	SHERM.	TOM	WASH.	WILS.
61	Line Check Airman A320 - JFK, 8/25/2011, received by Jeffrey Barath	New York							X															
62	Senior Manager - Fleet Standards - 787 - Houston, TX, December 2011 applied, interviewed in February 2012, received by Dave Lundy	Houston								X														
63	Senior Staff Representative Quality Assurance Audit Regulatory Compliance & FAA Liaison - Chicago, IL, 03/02/2012, received by Darwin West	Chicago									X													
64	Standards Captain - B767 promotion - Denver, 09/24/2011, received by Michael Carpenter	Denver									X													
65	Temporary Job Share Standards Captain B767, Denver CO, 09/24/2011, received by Van Pinter and Paul Swanson	Denver									X													
66	Investigator - Flight Safety - Chicago, 09/19/2011, received by Steven Cloud and Thomas Sully	Chicago									X													
67	Supervisor - Airport Operations Cargo - ATL, 07/05/2011, received by George Cartwright	Atlanta									X													
68	Flight Operations Duty Manager - SFO, 06/27/2011, received by Jenifer Duce	San Francisco									X													
69	Flight Operations Duty Manager - IAD, 06/27/2011, received by Martin Near and John Quinn	Dulles									X													
70	Director - Domestic Flight Operations - Chicago, 06/17/2011, received by Rulon Starley	Chicago									X													
71	Assistant Chief Pilot - Captain - United - SFO/SEA, 06/17/2011, received by James Bell, Michael Coyle, and Tad Gordon	San Francisco/Seattle									X													
72	Assistant Chief Pilot - Captain - United - DEN/LAX, 06/17/2011, received by Alberto Diaz	Denver/Los Angeles									X													
73	Job Share Assistant Chief Pilot - United - IAD, 06/17/2011, received by Laura Logan, Christopher Dird, and Omar Garcia	Dulles									X													
74	Manager - Flight Operations Safety Management, Chicago IL, 06/12/2011, received by Jeffrey Greenman	Chicago									X													
75	Manager - Flight Operations Regulatory Compliance, Chicago IL, 04/29/2011, received by Darwin West	Chicago									X													

COMPARISON OF POSTED POSITIONS THAT PLAINTIFFS ALLEGE WERE DENIED IN VIOLATION OF SECTION 1981, TITLE VII, AND/OR FEHA

NO.	POSTED POSITION (as alleged in SAC* under Section 1981, Title VII, and/or FEHA)	LOCATION (as alleged in SAC)	BRISC.	CROCK.	ECUNG	GADS.	HANEY	HARTSF.	JOHN	JOHNS.	JONES	MANSW.	MILL	MINT.	MONTG.	NOBLE	PALM.	RICK.	ROANE	ROBIN.	SHERM.	TOM	WASH.	WILS.
76	Project Manager - Flight Operations Technician, Chicago IL, 04/29/2011, received by Jon Merritt	Chicago									X													
77	Directors of Diversity - Houston TX, 03/01/2011, received by Diedra Fontaine	Houston									X													
78	767/757 Line Check Airman - Dulles, May 2009, received by Mike Perun	Dulles										X												
79	Line Check Airman - B-767/757 - Dulles - February 2011,	Dulles										X												
80	Line Check Airman - Airbus 320 - Dulles	Dulles										X												
81	Director - Corporate & Community Affairs - Chicago, IL, 02/28/2011	Chicago												X										
82	Managing Director - Pilot Contract Administration - Flight Operations - Chicago, IL (Flight Operations), 03/08/2011	Chicago												X										
83	Manager - Flight Operations Regulatory Compliance - Chicago, IL (Flight Operations), 05/02/2011	Chicago												X										
84	Job Share Assistant Chief Pilot - Captain - UNITED - IAD - NY-JFK (Flight Operations), 07/12/2011	Dulles/New York												X										
85	International Flight Operations - Senior Manager - Chicago, IL (Flight Operations), 07/13/2011	Chicago												X										
86	Domestic Flight Operations - Senior Manager - Chicago, IL (Flight Operations), 07/13/2011	Chicago												X										
87	Area Manager - Dulles, VA, 09/2011, received by Chris Branch	Dulles													X									
88	Area Manager - Dulles, VA, 09/2011, received by Debbie St. George	Dulles													X									
89	Area Manager - Dulles, VA, 09/2011, received by Alpha Diallo	Dulles													X									
90	767 Standards Captain - Denver - Nov. 2011	Denver														X								
91	Sr Mgr - Fleet Training, Denver CO, 04/18/2011, received by Carol Cameron	Denver																	X					
92	Sr Mgr - Fleet Standards, Denver CO, 04/18/2011, received by Emil Lassen	Denver																	X					
93	Asst Chief Pilot - IAD, 04/18/2011, received by Omar Garcia	Dulles																	X					
94	320 Fleet Tech Manager, Denver CO, 06/18/2011, received by Brad Peterson	Denver																	X					

COMPARISON OF POSTED POSITIONS THAT PLAINTIFFS ALLEGE WERE DENIED IN VIOLATION OF SECTION 1981, TITLE VII, AND/OR FEHA

NO.	POSTED POSITION (as alleged in SAC* under Section 1981, Title VII, and/or FEHA)	LOCATION (as alleged in SAC)	BRISC.	CROCK.	ECUNG	GADS.	HANEY	HARTSF.	JOHN	JOHNS.	JONES	MANSW.	MILL.	MINT.	MONTG.	NOBLE	PALM.	RICK.	ROANE	ROBIN.	SHERM.	TOM	WASH.	WILS.
95	778 Manager - Flight Training, Denver CO/Houston TX, 06/27/2011, received by Troy Maddox	Denver/Houston																	X					
96	Flight Operations Duty Manager IAD/JFK, 07/04/2011, received by Johnnie Quinn	Dulles/New York																	X					
97	737 Line Check Airman, Houston TX, May 17, 2010, received by Marty Shupp	Houston																			X			
98	737 Chief Pilot, Houston, TX, 11/16/2009, received by Tom Stivala	Houston																			X			
99	777 Flight Instructor, Houston TX, 09/29/2009, received by Jeff Pierce	Houston																			X			
100	737 Flight Instructor, Houston TX, 06/13/2011, received by David Gruss	Houston																			X			
101	737 Flight Instructor, Houston TX, 06/13/2011, received by Sara Bull	Houston																			X			
102	777 Flight Instructor, Houston TX, 06/30/2011, received by Jessica Bader	Houston																			X			
103	737 Line Check Airman, Houston TX, 08/12/2011, received by Todd Beckman	Houston																			X			
104	737 Line Check Airman, Newark NJ, 08/12/2011, received by Bryan Green	Newark																			X			
105	Assistant Chief Pilot in Houston, Texas, 11/14/2011, received by Ray Sean Silvera	Houston																			X			
106	737 Flight Instructor, Houston TX, 06/16/2012, received by Chris Dowell	Houston																			X			
107	737 Line Check Airman, Houston TX, 06/16/2012, received by Bill Sabesalk	Houston																			X			
108	Senior Migr - Flight Safety Action Program and Event Review, Chicago IL, Jan. 29, 2011, received by Bob Mackay	Chicago																				X		
109	Flight Operations Regulatory Compliance, Chicago IL, 4/29/11, received by John Ogard	Chicago																				X		
110	Job Share Standards Captain -A320 - Denver, CO (Flight Operations), 03/29/2012	Denver																						X
111	Flight Operations - Duty Manager - IAH (Flight Operations), 06/29/2011	Houston																						X
112	International Flight Operations - Senior Manager - Chicago, IL (Flight Operations), 06/14/2011	Chicago																						X
113	Senior Manager - Fleet Training - A320 - Denver, CO (Flight Operations), 04/11/2011, received by Carol Cameron and Emil Lassen	Denver																						X
114	Assistant Chief Pilot in Chicago Region, 08/2011	Chicago																						X

COMPARISON OF POSTED POSITIONS THAT PLAINTIFFS ALLEGE WERE DENIED IN VIOLATION OF SECTION 1981, TITLE VII, AND/OR FEHA

NO.	POSTED POSITION (as alleged in SAC* under Section 1981, Title VII, and/or FEHA)	LOCATION (as alleged in SAC)	BRISC.	CROCK.	ECUNG	GADS.	HANEY	HARTSF.	JOHN	JOHNS.	JONES	MANSW.	MILL.	MINT.	MONTG.	NOBLE	PALM.	RICK.	ROANE	ROBIN.	SHERM.	TOM	WASH.	WILS.
115	Assistant Chief Pilot in Denver Region/Los Angeles Region, 08/2011	Denver/Los Angeles																						X
116	Assistant Chief Pilot in Northeast Region, 08/2011	Northeast Region																						X
117	Assistant Chief Pilot in San Francisco/Seattle Region, 08/2011	San Francisco/Seattle																						X
118	Flight Operations Duty Manager in Houston, 08/2011	Houston																						X
119	Flight Operations Duty Manager in San Francisco, 08/2011	San Francisco																						X
TOTALS:			2	14	0	1	0	1	43	1	15	3	0	6	3	1	0	0	6	0	11	2	0	10
<p>*This chart sets forth the posted positions as alleged in each Plaintiff's SAC, except for 1 position alleged by Sherman (Sherman SAC ¶¶ 35, 48) and 3 positions alleged by John (John SAC ¶¶ 53-55), for which United has no records of application by Sherman or John. Defendants do not concede that the other alleged positions are posted positions to which Plaintiffs applied, and reserve their rights to challenge Plaintiffs' claims that they applied to the positions.</p>																								
<p>COLOR KEY</p> <p>Orange: Represents posted positions allegedly denied in violation of Title VII. (Some of these posted positions are also alleged under Section 1981 and/or FEHA).</p> <p>Yellow: Represents posted positions allegedly denied in violation of Section 1981 and/or FEHA, but not Title VII.</p>																								